



Quest Integrity Group
 1012 Central Avenue South
 Kent, Washington 98032 USA
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 www.questintegrity.com

EMPLOYMENT APPLICATION

Please Print

Quest Integrity Group is an Equal Opportunity Employer. Race, color, religion, age, gender, physical or mental disability, marital or veteran status, pregnancy, place of national origin, sexual orientation, genetic information and any other categories protected by law are not factors in employment, promotion, compensation or working conditions.

Today's Date: _____

Applicant Information

Name:	
Address:	
City/State/Zip:	
Telephone(s):	
Do you have the legal right to work in the United States?	
Are you at least eighteen years of age?	
Do you have a valid driver's License?*	State/License#:
Have your every applied to, or worked for Quest Integrity before?	If yes, when?
Do you have any friends or relatives working for Quest Integrity?	
If yes, state name and relationship:	
How did you hear about us/this opening?	
State briefly why you would like to work for Quest Integrity:	
Have you ever pled guilty or no contest to, or been convicted of, a felony?	
<i>(NOTE: Criminal convictions are not an absolute bar to employment. They will only be considered in relation to specific job requirements)</i>	
If yes, give details, including jurisdiction (state and county) where such conviction occurred.	

General Information About Employment Desired

Position you are applying for?	Full-time or part-time?
If part-time, hours per week desired?	Are you available to be on-call?*
Are you available to work nights?*	Are you available to work overtime?
If hired, on what date could you start work?	
Are you able to travel on company business?*	% time willing to travel:
Hourly rate of pay or monthly salary desired:	

* If required for the position you are seeking

Education and Training (include on-the-job training)

	School/Location/Sponsor	Course of Study	# of Years Attended	Degree
High School				
Community College				
Trade School				
College/University				
Seminars/Other				

Special Skills

Do you speak, write or understand any foreign languages?*

If yes, which language(s)?

Do you have any experience, training, qualifications or skills which you feel make you especially suited for work at Quest Integrity? If so, explain in detail below:

Professional Society Memberships relevant to the position you are applying for?

Licenses (list states):

Computer Skills*	Dates Used	Level of proficiency
Hardware:		
Software:		

Use the space below to summarize other relevant experience, skills and background:

* If required for the position you are seeking

Employment History

List all previous employers starting with your present or most recent position below. Last 10 years is sufficient.

Name of Company:				
Name of Supervisor:				
Address:				
	Street	City	State	Zip
Telephone Number:				
Position and Duties:				
Dates of Employment:				
Starting Rate of Pay:		Ending Rate of Pay:		
Reason for Leaving:				

Name of Company:				
Name of Supervisor:				
Address:				
	Street	City	State	Zip
Telephone Number:				
Position and Duties:				
Dates of Employment:				
Starting Rate of Pay:		Ending Rate of Pay:		
Reason for Leaving:				

Name of Company:				
Name of Supervisor:				
Address:				
	Street	City	State	Zip
Telephone Number:				
Position and Duties:				
Dates of Employment:				
Starting Rate of Pay:		Ending Rate of Pay:		
Reason for Leaving:				

Please read and initial each paragraph below (if there is any part of this page you do not understand, please ask the interviewer about it before signing).

- _____ I hereby authorize Quest Integrity to thoroughly investigate my references, work records, education and other matters related to my suitability for employment and, further, authorize my current and former employers to disclose to the company any and all letters, reports and other information pertaining to my employment with them, without giving me prior notice of such disclosure. In addition, I hereby release Quest Integrity, my current and former employers, and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.
- _____ I understand that if offered employment, the offer may be contingent on my passing a pre-employment alcohol and drug screen and a pre-employment physical. By signing this application, I voluntarily agree to submit to a pre-employment alcohol/drug screen and pre-employment physical upon request. I understand that failure to pass the alcohol/drug screen and/or physical will result in withdrawal of the employment offer.
- _____ If hired, I also agree to submit to alcohol or drug testing as a condition of employment. I agree that Quest Integrity may conduct alcohol or drug screening at its sole discretion with or without notice. I also understand that refusal to submit to an alcohol/drug screen will be considered a voluntary resignation of employment.
- _____ I understand that nothing contained in the application or conveyed to me during any interview which may be granted is intended to create an employment contract, implied or explicit, between me and Quest Integrity. In addition, I understand and agree that if I am employed, my employment relationship with Quest Integrity is strictly voluntary and at our mutual will. I understand that if employed, my employment is for no definite period and may be terminated at any time, with or without prior notice, with or without cause or reason, at the option of either myself or Quest Integrity, and that no promises or representations contrary to the forgoing are binding on Quest Integrity unless made in writing and signed jointly by the CEO and myself.
- _____ I understand and agree that any future changes in my title, duties, compensation, working conditions, and or Quest Integrity benefits, policies and procedures will not alter our at-will agreement.
- _____ I understand that if offered employment, I will, as a condition of employment, be required to submit proof of my identity and legal right to work in the United States upon beginning work.
- _____ If the position applied for requires driving in the course of work, I understand that I will be required to possess a current and valid driver's license and understand that I will be required to provide a copy of my official driving record and proof of insurance. I also understand that any offer of employment is contingent on my ability to be covered by Quest Integrity auto insurance, if required for my position.
- _____ I hereby certify that I have not withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct. Unless otherwise stated, I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission of misstatement on this application or on any documents used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

My signature below certifies that I have read and understand this complete page, and agree to the terms and conditions outlined in this document.

Applicant's Signature

Date